

Annual Member Form – 2026

Where a person is a member of multiple WADA bodies, they can submit this form once, so long as all bodies are identified in the specific fields

*Required information

Title

***First Name**

***Last Name**

***WADA Governance Body(ies) of which you are a Member, or registered deputy to a Member, or by which you are engaged:**

We invite Members to provide on a voluntary basis their nationality and gender identity so that WADA may produce aggregate statistics and reports on the composition of such bodies.

In addition, please note WADA displays Member nationalities (if provided) on WADA's website when publicizing the composition of the governance body(ies). Gender identities are not published.

Nationality(ies)

Gender Identity

Ethics

By checking this box, you confirm that you have read the WADA Code of Ethics, that you understand you are a WADA Official (as defined therein) and that you agree to comply with its terms. In accordance with the WADA Statutes, you also confirm that you have not engaged, nor will engage, into conduct that could adversely affect the reputation or interests of WADA.

WADA Media Relations Policy

By checking this box, you confirm that you have read the WADA Media Relations Policy and that you agree to comply with its terms.

Regulations / Terms of Reference

By checking this box, you confirm that, as a Member of the above noted WADA governance body(ies), you have read their Regulations or Terms of Reference, as applicable, and that you agree to comply with their terms.

WADA Conflict of Interest Policy and Confidentiality Declaration

You are required to complete and sign the Statement of Absence of Conflict of Interest (included below) and the Confidentiality Declaration (also included below). By checking this box, you confirm that you have completed this requirement.

Date: _____

Signature: _____

By signing and submitting this Annual Member Form, you accept and understand that this form and the personal information it contains will be collected and reviewed by WADA and its governance bodies in accordance with WADA's Governance Regulations and privacy policy (<https://www.wada-ama.org/en/privacy-policy>).

STATEMENT OF ABSENCE OF CONFLICT OF INTEREST

To: **WADA Director General**

- I have read and understand the Conflict of Interest Policy (the “**Policy**”). I understand that I am subject to the Policy as a *(please indicate if you are a member, deputy to a member, or other)* the World Anti-Doping Agency’s (“WADA”) following bodies *(please list all relevant WADA Bodies)*:
- I understand that, in the exercise of my functions on behalf of WADA and/or its bodies, I must avoid any factors which may give rise to a conflict between my own interest or the interest of any other relative, friend or acquaintance (whether arising directly or through a related third party) and that of WADA and that I must avoid any situation that could lead to any actual or potential conflict of interest.
- I further understand that I am under a continuing duty to disclose forthwith all facts or circumstances that exist or arise and which create or could create such a Conflict of Interest as defined in the Policy, in order that appropriate preventive measures may be taken.
- I HEREBY DECLARE **(please read, select and complete as necessary one of the following statements)**:

I am free of any factors which may give rise to a conflict between my own interest or the interest of any other relative, friend or acquaintance (whether arising directly or through a related third party). To the best of my knowledge, there exist no facts or circumstances, past or present, which create or could create such a Conflict of Interest as defined in the Policy;

- OR -

I am free of any other factors which may give rise to a conflict between my own interest or the interest of any relative, friend or acquaintance (whether arising directly or through a related third party), except as may relate to the following specific facts or circumstances which create or could create such a Conflict of Interest **(please disclose any relevant facts or circumstances on the next page)**:

Date: _____

Name: _____

Signature: _____

DISCLOSURE OF CONFLICT OF INTEREST

Please use this sheet to disclose any specific facts or circumstances which create or could create a Conflict of Interest:

CONFIDENTIALITY DECLARATION

As a (please indicate if you are a **member**, **deputy** to a **member**, or other) _____ the World Anti-Doping Agency's ("WADA") following bodies: (please list all relevant **WADA bodies**)

I, the undersigned, affirm and acknowledge that by executing this confidentiality declaration (the "Declaration") I am bound by its terms.

For the purpose of this Declaration, "**Confidential Information**" means any non-public information (regardless of whether such information is recorded in physical, electronic or other media or form and including all copies, extracts, summaries and derivatives of confidential information) that is received, accessed, generated or otherwise handled by me in the exercise of my functions for WADA, including for greater certainty any documents, information, discussions and determinations made at any WADA meeting, as well as the work of any WADA body.

I understand and agree that the nature of my functions is such that I shall come into contact with or be made aware of Confidential Information, which may include the personal information of other individuals, and that I shall respect all of the requirements relating to Confidential Information (including any specific safeguarding measures) that WADA requires me to observe. I further understand and acknowledge that WADA has all rights of possession of and title to all Confidential Information.

No Confidential Information shall be disclosed to any third party, including in particular any members of media, except for WADA, unless:

- a) required by law or by any competent court, regulator or governmental body having jurisdiction over WADA; provided that I will consult with WADA reasonably in advance of such disclosure so as to permit WADA reasonable opportunity to review and comment on such disclosure and, if so desired, for WADA to take any reasonable action to prevent or restrict such disclosure or use;
- b) the matter is in the public domain through no breach of this Declaration by me or is in my possession independently from WADA;
- c) expressly authorized by WADA in writing (subject to any additional authorization requirements in (d) below);

- d) if and as applicable, the disclosure is authorized in accordance with the WADA Governance Regulations (pursuant to Section 2.3.2 of the Regulations of the Foundation Board; Section 7 of the Regulations of the Executive Committee; Section 12 of the Regulations of the Nominations Committee; or Section 6 of the Regulations on Standing Committees, which excerpts are attached hereto as Annex A) or the WADA Compliance Review Committee Terms of Reference (pursuant to the *Confidentiality* Section, which excerpt is attached hereto as Annex B).

Furthermore, I understand that breach of my obligation of confidentiality may result in possible legal action against me and the immediate termination of my engagement with WADA. I acknowledge, consent and agree that in the event of any such breach, WADA shall be entitled, in addition to any other legal remedies and damages available, to specific performance thereof and to temporary and permanent injunctive relief to restrain the violation or threatened violation of such obligations by me and persons acting for or in connection with me.

For the avoidance of doubt, I acknowledge that the provisions of this Declaration relating to Confidential Information shall survive the termination of my engagement with WADA.

This Declaration and any dispute or claim (including non-contractual disputes or claims) arising out of it or in connection with it or its subject matter or formation, shall be governed by and construed in accordance with the laws of Switzerland. I irrevocably agree that the courts of Lausanne, Switzerland shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this Declaration or its subject matter or formation. If any provision of this agreement is found to be unenforceable, such provision will be limited or deleted to the minimum extent necessary so that the remaining terms remain in full force and effect.

I certify and acknowledge that I have carefully read all of the provisions of this Declaration and I understand and shall fully and faithfully comply with this Declaration.

Date: _____

Name: _____

Title: _____

Signature: _____

ANNEX A: WADA GOVERNANCE REGULATIONS EXCERPTS

Regulations of the Foundation Board (Section 2.3.2)

2.3.2 Code of Ethics, Conflict of interest, Confidentiality and Media

All members of the Foundation Board are required to sign a document upon their appointment and again annually, pursuant to which they undertake (i) to comply with the Code of Ethics adopted by the Foundation Board (as amended from time to time); (ii) to comply with the Conflict of Interest Policy issued by the Foundation Board (as amended from time to time) and any other provisions applicable by law regarding conflict of interest; (iii) to keep all matters related to WADA confidential; and (iv) to comply with the WADA Media Relations Policy issued by the Executive Committee (as amended from time to time).

Each member of the Foundation Board is entitled to share information on matters related to WADA within the body that proposed them to the Foundation Board to the extent needed for the fulfilment of their duties. In any event, the member of the Foundation Board remains responsible for the observance of the confidentiality on matters related to WADA.

Regulations of the Executive Committee (Section 7)

7.0 Code of Ethics, Conflict of Interest, Confidentiality and Media

All members of the Executive Committee shall sign a document upon appointment and again annually pursuant to which they undertake (i) to comply with the Code of Ethics adopted by the Foundation Board (as amended from time to time); (ii) to comply with the Conflict of Interest Policy issued by the Foundation Board (as amended from time to time) and any other provisions applicable by law in this matter; (iii) to keep all matters related to WADA confidential; and (iv) to comply with WADA's Media Relations Policy issued by the Executive Committee (as amended from time to time).

Except as set out in section 3.7 regarding the publication of minutes, all meetings and the work of the Executive Committee are confidential. No documents, information, and deliberations made at an Executive Committee meeting or otherwise exchanged or agreed in connection with the work of the Executive Committee shall be disclosed to any third party, except for WADA, unless:

- the Chair of the Executive Committee authorizes such disclosure;
- the Executive Committee agrees that such disclosure is necessary or desirable to advance its work;
- the matter is in the public domain; or
- disclosure is required under applicable regulations, or by law or by any competent authority.

The documents and information related to the Executive Committee meeting may be exchanged within the body that nominated the member to the Executive Committee, to the extent needed for the fulfilment of their duties on a strictly need-to-know basis and provided in any event that such member remains responsible for the observance of the confidentiality on matters related to WADA, such that there is no public dissemination of the documents and information.

Regulations of the Nominations Committee (Section 12)

12.0 Confidentiality

All Nominations Committee members are required to sign a confidentiality agreement upon appointment and again annually.

All meetings and the work of the Nominations Committee are confidential. No documents, information, discussion and determinations made at a Nominations Committee meeting or otherwise exchanged or agreed in connection with the work of the Nominations Committee shall be disclosed to any third party, except for WADA, unless:

- the Chair authorizes such disclosure;
- the Nominations Committee agrees that such disclosure is necessary or desirable to advance its work;
- the matter is in the public domain; or
- disclosure is required under applicable regulations, or by law or by any competent authority.

Regulations on Standing Committees (Section 6)

6.0 Independence, Code of Ethics, Conflict of Interest and Confidentiality

[...]

All Standing Committee members, including the Chairs, are required to sign a confidentiality agreement upon their appointment, and again annually.

All meetings and the work of the Standing Committees are confidential. No documents, information, discussion and determinations made at a Standing Committee meeting or otherwise exchanged or agreed in connection with the work of a Standing Committee shall be disclosed to any third party, except for WADA, unless the Executive Committee authorizes such disclosure, or the matter is in the public domain, or disclosure is required under applicable regulations or by law or by any competent authority.

ANNEX B: WADA COMPLIANCE REVIEW COMMITTEE TERMS OF REFERENCE EXCERPT

Confidentiality

All Committee members are required to sign a confidentiality declaration upon appointment, and again annually. This ensures all members reflect on the confidential nature of their WADA work and confirm their adherence to such confidentiality rules.

The work and documents of the Committee including, without limitation, the deliberations of the Committee, correspondence, reports, its recommendations, observations to the Compliance Taskforce and the record of its meetings shall remain confidential and therefore shall not be disclosed by the members or the Compliance Taskforce.

Appropriate information barriers shall be set up around WADA files containing Committee papers/information, so that they are only accessible by a defined subset of WADA staff, and strictly on a need-to-know basis.

Where the Committee makes a formal recommendation of any kind to the WADA Executive Committee, until that recommendation has been communicated in writing to the WADA Director General, it may not be communicated by anyone at WADA to any third party. Instead, the WADA Director General shall communicate the recommendation only to members of the WADA Executive Committee. The recommendation may not be made public or communicated by WADA prior to the meeting of the WADA Executive Committee where it is to be considered, without the express consent of the Chair (or the Vice-Chair, where applicable). If WADA considers it necessary to make any public statement on the Committee's recommendation prior to the Executive Committee meeting, the Chair (or Vice-Chair, where applicable) must be made aware and agree with the content in advance.